

## SUMTER COUNTY SCHOOL BOARD NOTICE OF USE OF SOCIAL SECURITY NUMBERS

In compliance with Florida Statute 119.071 (5), this document serves to notify you of the purpose for the collection and usage of your social security number.

Purpose	Federal and State Regulations
<b>Employees:</b> Employee Benefit Forms Bank Signature Cards, Direct Deposit, Bank Deductions and Deduction Remittances Garnishments, Compliance with Court Requests, Child Support Worker's Compensation Unemployment Reports Federal Forms W-2, W-4, and W-9 Florida Retirement System Teacher Certification State and Federal Reporting, including the Department of Education Fingerprinting Identification Initial Employment Identification (Including I 9's) Required Drug and Alcohol Testing	Tax-related uses are authorized and/or required by 26 USC 3402, 3406, 1441, 6109, & 31.6011(b)-2: 8 USC 1324a; and 20 CFR 404.452 Benefits-related uses are authorized by F.S. 119.071(5)(a)(6) Background/employment-related uses are required by F.S. 1012.56 Certification eligibility uses are required by F.S. 1012.56 Worker Compensation Claims are authorized by F.S. 440.185 Unemployment uses are authorized by State of Florida; disclosure per F.S. 119.071(5)(a)(6) Retirement uses are authorized by Florida Department of Revenue disclosure per F.S. 119.071(5)(a)(6)
<b>Students:</b> Student Enrollment and Student Demographic Record State Reporting of Student Data FACTS.org Student Assessment and Accountability Measures Bright Futures Scholarships	Student-related uses are authorized by F.S. 1008.386

This is intended to be a general listing of uses of social security number by the Sumter County School Board. Any individual having specific questions or concerns regarding the disclosure of their social security number should contact the Personnel, Finance, or Student Services Department, dependent upon the area of their concern.

Social Security numbers are confidential and may only be released as authorized by Florida Statutes.