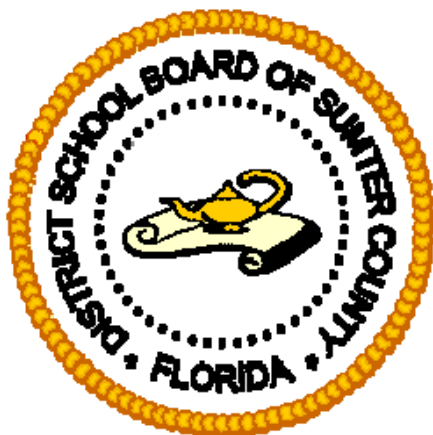


Sumter County School Board

2014-2019



Strategic Plan

**Preparing The Next
Generation Today**

Mission Statement

The Sumter County School District is committed to providing a rigorous and relevant standards-based education in a safe environment. Through a partnership of students, parents, staff and community, students are given the opportunity to reach their full potential as lifelong learners and contributing members of society.

Belief Statements

- Everyone can learn.
- The uniqueness of all students is valued.
- The focus of education is to prepare students for success in a global society.
- All students deserve fairness, respect, encouragement, and recognition for achievement.
- High standards and clear expectations foster a culture of achievement.
- Education enhances quality of life and empowers people.
- All stakeholders are accountable for educational outcomes.
- Family and community share responsibility for the development of all children.

Parameters

- We will not compromise our commitment to safety and excellence.
- Major decisions will take into account available input from stakeholders.
- We will not tolerate harassment, prejudice or discrimination.
- We will maintain the strategic plan as a vital consideration for all decisions.
- Decisions are based on the needs and best interests of each student.
- We will monitor and evaluate our endeavors to ensure effectiveness using available data sources to make the best decisions for continuous improvement.

Objectives

All Sumter County Students will:

- Attend schools in which safety is a major part of the school culture.
- Excel in a challenging academic environment.
- Graduate college and career ready.
- Be responsible contributing citizens of their local and global communities.

Strategies & Intended Results

We will:

- ◆ **Develop a plan to provide supplemental behavioral resources to schools.**
 - Provide direct behavioral services to schools.

- ◆ **Clarify roles and responsibilities in regard to safety.**
 - Ensure there are common expectations as all affects personnel in regard to safety.

- ◆ **Develop and sustain programs to recruit and retain highly effective teachers.**
 - Expand recruitment efforts to attract a more diverse pool of highly-qualified educators.
 - Modify Sumter's New Teacher Induction Program to support and retain effective educators.
 - Create opportunities to attract highly-effective teachers to low performing schools.

- ◆ **Provide quality professional learning opportunities for all.**
 - Increase accessibility to professional development.
 - Expand professional learning opportunities to non-instructional employees.
 - Align professional development to Sumter's teacher evaluation system.

Strategies & Intended Results

- ◆ **Identify and cultivate potential leaders at all levels**
 - Revise the Leadership Development Program.
 - Support principals in identifying and cultivating potential leaders at school sites.

- ◆ **Leverage community resources to increase family involvement and support.**
 - Pursue avenues to increase family involvement and support.

- ◆ **Provide a technological and information rich environment that supports instruction, innovation and adaptability to an ever changing world.**
 - Promotes and supports the learning skills and processes necessary for college and career readiness for success in a technology driven and enhanced world.

- ◆ **Provide sufficient options to address the social and emotional needs of students.**
 - Provide resources to address the social and emotional needs of students.

- ◆ **Focus resources on early intervention strategies in order to build a foundation for academic success.**
 - Implement a system of early intervention prior to grade 3.

Strategies & Intended Results

- ◆ **Provide a rigorous educational environment that promotes optimum opportunities for student achievement.**
 - Increase rigor in the educational environment through the utilization of Professional Learning Communities to transition to the new Florida Standards.

- ◆ **Inspire all students to realize their full potential through a challenging and relevant curriculum, effective instruction, and ongoing assessment.**
 - Increase student achievement through utilization of research based and/or evidence-based models.

- ◆ **Engage students in programs of study opportunities which prepare them for college and career.**
 - Implement programs of study for all pathways that are used in school planning and student guidance.

Strategies & Intended Results

- ◆ **Create a culture of lifelong learners**
 - Increase the opportunities for students to participate in real-world learning experiences.

- ◆ **Provide adult education opportunities which promote literacy and improve family and community.**
 - Implement a literacy model which engages adult learners and their families.



Richard A. Shirley
Superintendent of Schools

BOARD MEMBERS

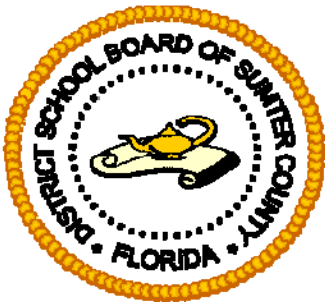
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